

## Question 5 Reflection:

Where does the wildland fire culture need to go from here and what are the action steps you think will get us there?

### Top-Ranked Thought Overall:

Make it easier for employees to make ends meet with more govt. housing. Paying astronomical rent or living out of a truck is not sustainable. Especially important for seasonal employees. You will slowly lose the backbone of crews if that lifestyle continues.

### 1) Theme—Need more staffing:

Need to have more staffing on each module. Need to allow time off/vacation during fire season. Fires are requiring more people. Yet we have less. Those of us who remain are still asked to fill all orders. This is ruining health, life, lives.

### 2) Theme—Need better work/life balance:

Allowing for more of a work life balance. It's difficult to have longevity in this career while trying to balance having a healthy relationship with friends and family over the long term.

### 3) Theme—Firefighters deserve respect, trust, & dignity:

Fire culture needs to continue to shift toward a culture where you treat people as people as opposed to parts of the fire machine. We achieve more as an agency if you create an environment where people can reach their fullest potential. That starts with treating people well.



**Wildland  
Fire  
Culture**

Click here to  
participate  
in the current  
question!

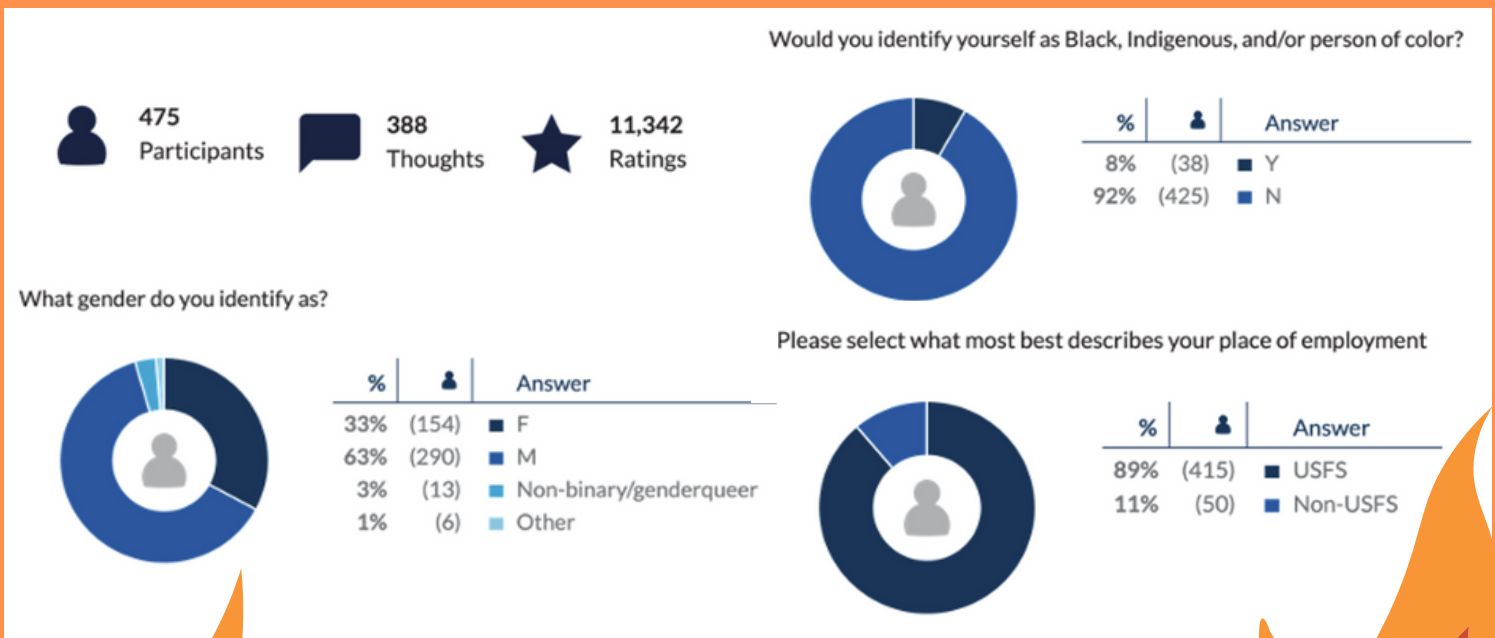
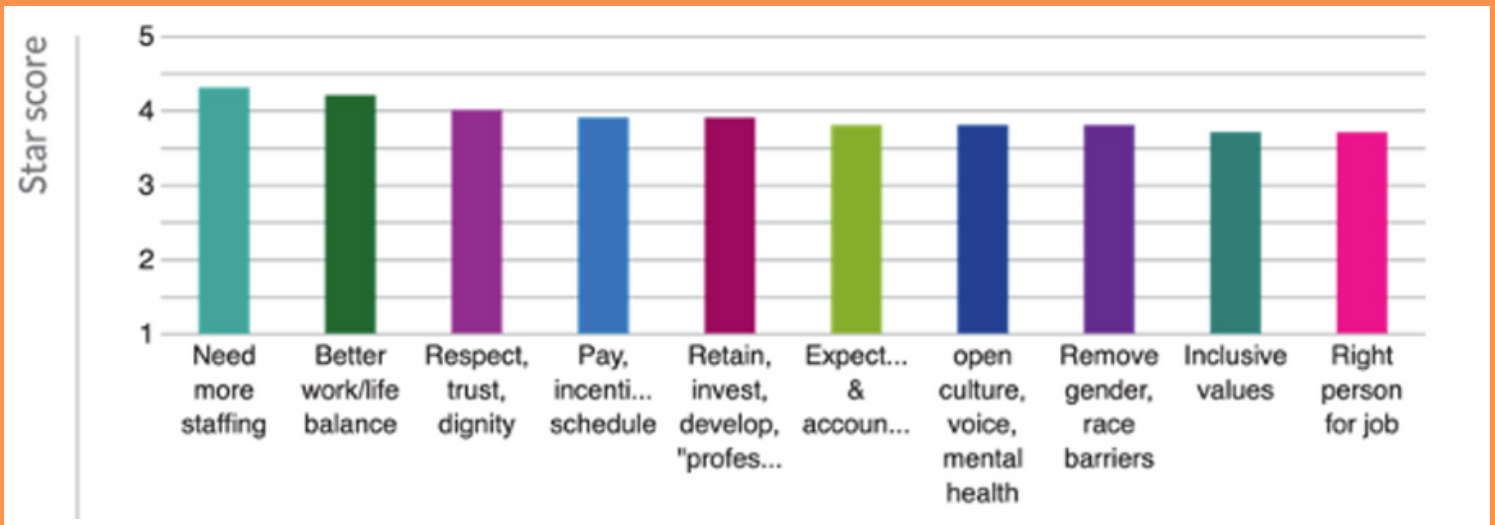


# Question 5 Reflection:

**Q5: Where does the wildland fire culture need to go from here and what are the action steps you think will get us there?**

## Top Themes by Star Score\*

**\*Thoughts from Q4 & Q5 grouped into mostly the same themes, so for the Q5 reflection, we are highlighting the themes that resonated most strongly with people, measured by average star score.**



**Deep Dive**  
into

**Wildland Fire Culture**