
SERVICE FIRST

Opportunities In Resources Management



Service First

Service First legislation gives BLM, NPS, FWS and USFS authority to:

- Conduct projects, planning, and other activities jointly or on behalf of one another
- Supervise employees of each other's agencies
- Transfer funds among agencies and reimburse on an annual basis
- Streamline administrative processes



Why We Work Together

- Agencies can accomplish more together than individually
- Shared management concerns
- Shared boundaries
- Provide better public service
- Operational efficiencies
- Funding constraints
- It's the right thing to do

Southern Nevada Agency Partnership (SNAP) officers provided 2,729 hours to cross-agency land & resource protection in 2011



Collaborative Management & Service First

At Parashant National Monument, Joint Management preceded Service First Authority

Joint Management evolved to Cooperative and then to Collaborative Management through concerted efforts:

- **leadership direction and emphasis**
- **Interpersonal relationship building**
- **Look for opportunities to work together**



Initial Management

- **Cultural Identity** (the “shotgun marriage”)
 - Rally around a “new” mission
 - Find the “right” people
 - Establishing new lines of communication
 - Position responsibilities among/across agencies
- **Integration**
 - Cross-agency supervision
 - Co-locate Offices and Staff
 - Budget **funding may be disproportionate at times**



Human Resources

- **Define Position Responsibilities: multi-agency**
- **Clearly Designate Supervisors: cross-agency**
- **Select Staff Pre-Disposed to Collaboration**
- **Utilize Variety of Appointment Authorities**
 - **Intergovernmental Personal Act**
 - **Schedule A**
 - **Detail Assignments**

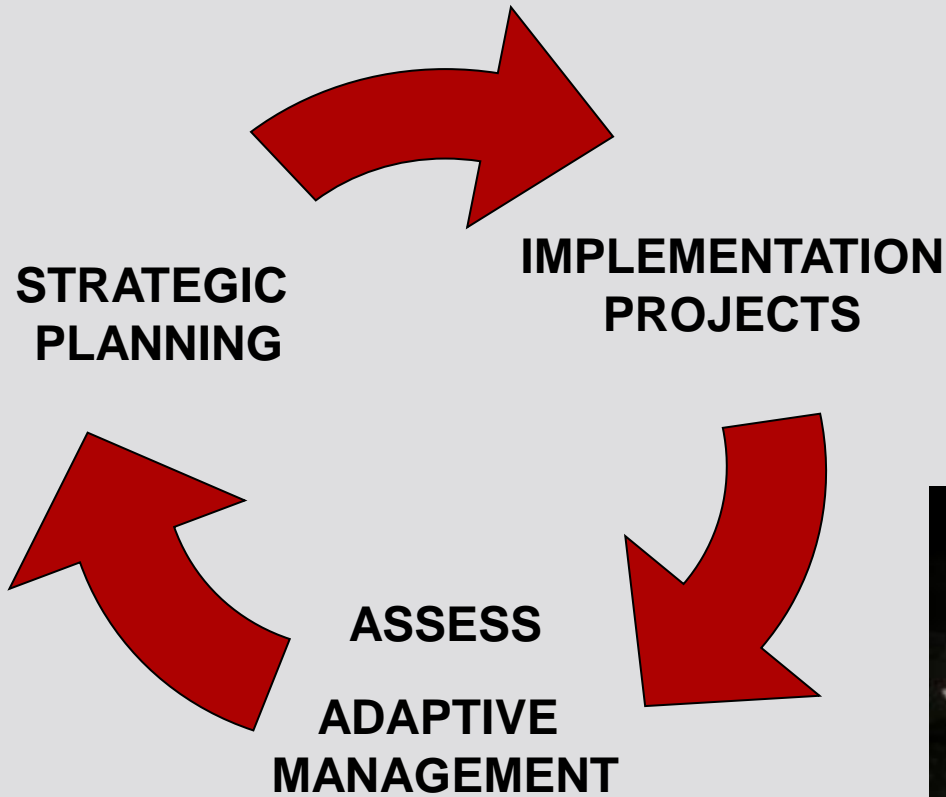


Financial Resources

- Understand Sharing Mechanisms
 - **Appropriated Funds**
 - Single Year vs Multi-Year
 - **Non- Appropriated Funds**
 - Fee Receipts
 - **Authorities for Agreements/IGO**
 - Individual Agencies/Departments
 - Economy Act
 - **Treasury Transfer (Service First 1151 Transfer Request)**
- Special Initiatives
- Grant Opportunities through Partners



Collaboration and Adaptive Management



- ← Management Support
- ← Shared Funding and Personnel
- ← Personal Engagement



Kypets Cavern
GCPNM



**COLLABORATIVE MANAGEMENT IS AN ATTITUDE,
SERVICE FIRST IS A MECHANISM TO ACHIEVE IT**



Parashant NM Cave Inventory/Monitoring Program



- Caves were inventoried via helicopter by the NPS Physical Science Technician and the BLM GIS Specialist
- Funded by NPS-NRPP and BLM Cave Mgt. program



Parashant NM Cave Inventory/Monitoring Program

Cave Biological Inventories yielded 3 species of cave organisms previously unknown to science.

CESU research agreement funded by NPS; BLM provided extensive logistical and equipment support.



Cooperative Management: Not Just Agency Partners

Seek opportunities for collaboration –

Local Communities

State Agencies

Conservation Organizations

Cultural Organizations

Youth Engagement/Employment



Engaging the Public in Their Lands



Historic Structures: Pine Ranch house, prior to stabilization

**Historic Preservation Skills Training
for Under/Unemployed Tribal Youth**

**Jointly funded by BLM and NPS
Youth Initiative Funds**

**Implemented Via Cooperative
Agreement w/ Kaibab Paiute Tribe**



Historic Structures: Intern Training

**Intern Training provided by
Western Center for Historic
Preservation**

**hosted at Zion National Park
carpenter shop**



Historic Structures: Pine Ranch house, post stabilization

Interns

Instructors

Homestead
descendants

Southern Paiute
Tribal Chairs



Southern Nevada Agency Partnership



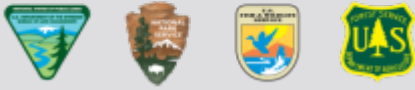
Visit us at SNAP.gov

SNAP PARTNERSHIPS

- Clark County & State of Nevada
- Great Basin Institute
- Local grade schools and high schools
- Medical community
- Outside Las Vegas Foundation
- Place-based Friends Groups (FDNWRC; SNC; etc)
- University of Nevada System (PLI, DRI, etc.)



Southern Nevada Agency Partnership



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SNAP WILDERNESS 2011

519 volunteers worked with SNAP and Friends of Nevada Wilderness to complete 25 wilderness stewardship projects, including removal of 4 tons of barbed wire, trail rehabilitation, removal of downed trees, and litter clean up.



Karl Kuznicki/Friends of Nevada Wilderness

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SNAP RESTORATION 2011

2,675 acres of habitat restored

- weed control
- replanting
- propagation
- barriers

Restoring abandoned roadway



Successful Collaboration

- All partners contribute and all partners benefit
- Respect for one another's missions
- Relationships based on honesty, open communications and trust
- Focus on shared issues and opportunities
- Established processes for working together
- When necessary, agree to disagree - respectfully



Service First Principle Lessons

- There's no one-size-fits-all model. Each situation is different; each Service First effort must be tailored.
- Service First must be developed using adaptive management. Whatever you do initially needs to be modified as you get feedback on how it's working.
- With no single Service First model, field units must decide how to enhance partnerships by asking staff and the public one simple but critical question:
Where does it make sense to share resources?





Service First 1151 Transfer Request
Public Law 106-291 as amended in P.L. 109-54

DATE:

Transfer FROM: (sender of funds)
 Agency name: Bureau of Land Management
 Unit Name: Arizona Strip District
 Treasury Code: ###xxxxxxx
 Account Info.: xxx0x000.xxxx00000.Xxxxxxx
Amount to Transfer: \$52,649.75

Transfer TO: (receiver of funds)
 Agency Name: National Park Service
 Unit Name: Grand Canyon-Parashant NM
 Treasury Code: ##-xxxxxx
 Account Information: xxxx-0101-xxx

CONTACT INFORMATION

TO: BLM WO Finance Contact
 Phone:
 Fax:
 Email: xxx@blm.gov

FROM: BLM State Office Finance Contact
 Phone:
 Fax:
 Email: xxxx@blm.gov

NOTE: State/Regional Budget Office contact: when emailing this form to your WO Budget Office transfer contact, cc the form to your receiving agency's state/regional office counterpart so that office is aware the request has been submitted.

Reason for Transfer: (describe the work that will be accomplished by the transfer)

The Bureau of Land Management co-occupies a St. George, Utah office building with the National Park Service which is based on Lease Agreement No. GS-LAME-PARA-05-001. This is part of the co-location, co-management of Grand Canyon-Parashant National Monument.

The lease for the Grand Canyon-Parashant National Monument office building is held by the National Park Service. This funds transfer pays the Bureau of Land Management's portion of the lease.