



File Code: 5100

Date: September 18, 2014

Route To:

Subject: Technical Specialist (THSP), AD-K – Engineering \$38.04

To: Yolie Thomas  
Assistant Director Incident Administration  
Pacific Southwest Region

I have approved an AD-K rate for the position of THSP – Engineering. A copy of this letter must accompany the original time record to the payment center.

*Exception Position 5 - Level AD-K. Positions at this level require expert knowledge and very high skill level in applying a wide range of concepts, principles and practices associated with professional or administrative work. Most often, the positions at this level are commensurate with knowledge gained from successful completion of Incident Command System (ICS) 400 level and above courses, qualifications at the Type 1 or 2 level, or "ologist" type positions (such as a hydrologist) that requires a higher level of education or certification. Incumbents of these positions may be required to supervise other professionals or a group of technical specialists (THSP).*

Mike Slette is a Civil Engineer, licensed in the State of California, with 37 years of experience on the Klamath NF surveying, designing, preparing plans and specifications and administering projects to construct, stormproof and repair roads and bridges. He is an expert on the Klamath NF road and bridge system and knows what engineering techniques work on the complex environment our road system must withstand; such as steep slopes, erosive soils and high precipitation rates. He was also a certified bridge and major culvert inspector from 1996 to May 2014, when he retired.

Mike is needed to perform engineering assessments on road systems within moderate to high burn severity areas, recommend treatments to handle increased run-off and sediment loads and prepare AutoCad drawings and associated specifications for submission to acquisitions.

Based on the knowledge and skill required to perform this duties, I recommend Mike be brought on as a Technical Specialist (THSP) at the AD-K level.

/s/

Kenneth Stagg, P.E.  
Forest Engineer  
Klamath National Forest

*Approved  
Yolie Thomas  
R5 IAC*

