

Position Description – Region 5  
Exception Position 5 – AD-K  
National Level Training – Subject Matter Expert

**MAJOR DUTIES**

Robert E. Bell will be assigned to the You Will Not Stand Alone cadre as an Instructor, Facilitator, and Subject Matter Expert. The cadre will be instructing to an interagency group of employees in multiple Geographic Areas. Robert is also providing training to other Geographic Area instructors to enable them to provide the course within their own Area.

**Knowledge Required by the Position**

The following knowledge and experience is required.

Experience that very few have and is considered an expert to be able to provide guidance for Agency Administrators, employees, and all who might assist in the event of a critical incident for fire and aviation accidents while on fire assignments. The focus is taking care of those who respond, preplanning, agency and survivor support, knowing what to expect in the first 24 hours, knowing how to apply self-care, and dealing with compassion fatigue.

Assist with topics such as the Agency Administrator's Guide to Critical Incident Management, Agency Guidance for Initial Support, Memorials, and Funerals, Modified Incident Management Organization, Hospital/Family Liaisons, Working with the Media, Notification, Survivor/Agency Benefits, Resilient Leadership, Investigation Process, Honor Guard, and Continued Support.

There are implications of both action and inaction by leaders when there is a tragedy. Line of duty deaths, off duty deaths, serious accidents, and serious injuries are extraordinarily traumatic events for both the surviving family members and the organization. These tragedies occur suddenly and without warning. For that reason, pre-incident planning and training are invaluable. "Preparing 'our best' for 'the worst' can help to stabilize an otherwise intense situation."

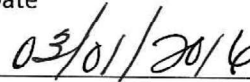
Interpersonal skills are required for meeting and dealing with people from varying backgrounds and occupations.

Ability to develop, organize, prepare and present in both written form and orally.

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Kristel Johnson, Cadre Leader, BDF Training Officer

  
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Yolie Thomas, Assistant Director Incident Administration

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Date

  
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Date

**File Code:** 5100  
**Route To:**


**Date:** March 21, 2016

**Subject:** Excess AD Instructor Hours

**To:** Incident Finance

Robert Bell has exceeded the maximum of 80 hours instruction as an AD Hire, conducting training in Region 2 Colorado in You Will Not Stand Alone course. I am approving his additional hours in excess of 80.

If you have any questions, please contact me at 707-562-8835 or [ythomas@fs.fed.us](mailto:ythomas@fs.fed.us).



YOLIE THOMAS  
Assistant Director  
Fire and Aviation Management  
PSW Region 5

