

2024 Casual Hire Finance Guide

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Contact Information

Northwest Region	Patti Fairbanks	(360) 854-2814	Patti.Fairbanks@dnr.wa.gov
Northeast Region	Laurie Babbit	(509) 684-7474	Laurie.Babbit@dnr.wa.gov
Olympic Region	Margaret Burr	(360) 640-9018	Margaret.Burr@dnr.wa.gov
Pacific Cascade Region	Josh Lemas	(360) 577-2025	PCFireFinance@dnr.wa.gov
	Jessica Rich		
Southeast Region	Deneen Mulvaney	(509) 306-5562	DNRreSEAcctUnit@dnr.wa.gov
South Puget Sound Region	Vacant	(360) 802-1631	SPSFireFinance@dnr.wa.gov
Wildfire Division	Amy Arena	(360) 972-0702	DNRreWDFireBusiness@dnr.wa.gov

Hiring paperwork

Prior to receiving your red card and hire letter each year, you must complete the following documents:

In Person with a DNR Representative:

- I-9 Employment Eligibility Verification
- Instructions and requirements pertaining to the I-9 forms can be found at this link: <u>Complete and Correct Form I-9 | USCIS</u>

Can be submitted via email:

- Current year W-4 Employee Withholding Certificate
- Current Year PEBB Benefit Form
- SSA-1945 Social Security Form

Documentation Requirements

What you must take with you to an incident:

- 1. Copy of your 2024 Hire Letter
- 2. Resource Order from Dispatch IROC Order
 - a. Make sure the information is correct before you leave
 - b. You can only be reimbursed for items approved on this order
 - c. You are paid as ordered

What you must bring back from an incident in order to be reimbursed.

- 1. Original OF-288 Emergency Firefighter Time Report
 - a. White if computer generated stamped original with original signatures or digital copy signed electronically
 - b. Travel Time should be closed out at the incident
 - c. White Incident Time Report (new form) if handwritten
 - d. Pink Emergency Firefighter Time Report (old form) if handwritten
- 2. Copy of CTRs Crew Time Report
 - a. Yellow stays in your book
 - b. White Original stays at the incident
- 3. Original OF-286 Emergency Equipment Use Invoice for equipment or mileage
 - a. Pink if handwritten
 - b. White if computer generated stamped original with original signatures or digital copy signed electronically
- 4. Original Shift Tickets (OF-297) for mileage and/or equipment use
 - a. Pink, signed original bring back from incident.
 - b. Gold & white stay in your book
 - c. Blue stays with incident
- 5. Copy of Resource Order IROC Order
- 6. Any other documentation that references how you are to be reimbursed
 - a. Example: Letter from IC authorizing lodging costs and/or meals
- 7. Original itemized receipts for any purchases you are authorized to be reimbursed for:
 - a. Rental car fuel
 - b. Lodging receipts
 - c. Any other purchase you are authorized to be reimbursed for with a resource order.

Payment & Reimbursement Process

All documents must be submitted electronically and in PDF format to your hiring unit.

Payroll

Processed twice monthly, paying on the 10th & 25th.

In order to process your payment we must have a copy of your original OF288 and resource order. Every effort is made to process your pay in soonest payroll after receipt of all required documentation.

- Paid as ordered on resource order & rate schedule listed in the current Wage & Equipment Rate Guide.
- Paid according to DNR workweek: Monday 0001-Sunday 2400. First 40 hours are regular time, rest is overtime thru Sunday.
- Warrants will be mailed to the address on file unless you submit EFT authorization

Your earnings statement will be mailed to you – we can email if you request them to be emailed.

Travel

All travel expenses are reimbursed via the A.20 Travel Voucher. Electronic completed A20's are preferred. Fill out electronically, convert to PDF & sign. If you do not have access to a computer to complete them electronically handwritten vouchers may be accepted. If handwritten vouchers are submitted they need to be legible and completed in blue or black ink. Incomplete, inaccurate, or illegible vouchers cannot be processed and will be returned for corrections.

A remittance will be emailed to you once payment has been approved.

Meals

- o Reimbursed for travel to & from incident and/or when incident does not provide meals
 - Reimbursed by meal period B: 0700-0800, L: 1200-1300, D: 1800-1900
- o In state rates found at https://ofm.wa.gov/accounting/administrative-accounting-resources/travel
- Out of state travel found at https://www.gsa.gov/travel/plan-book/per-diem-rates/per-di
 - Use M&IE daily total, break down as follows: B=24%, L=28%, D=48%
 - \$5 incidental is included in the daily M&IE rate, not paid separately



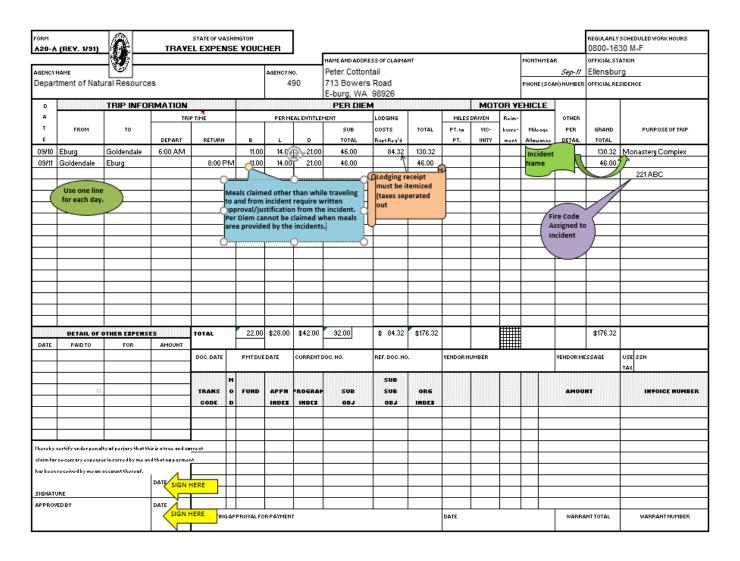
Lodging

- Lodging for travel that requires an overnight stay does not need special approval it is considered travel. Typically occurs when drive time to incident is 10+ hour drives.
- o If you are required to pay for lodging you must obtain approval from the incident.
- Always ask for government rates (rates found at links above). If unavailable at per diem an "Authorization to Exceed the Maximum Allowable Lodging Rates" may be obtained.
 - If a blanket authorization is not in effect for fire suppression at the time of your travel, you must contact { } Region to complete the required form and obtain approval in advance.
 - If applying the 150% lodging waiver document on receipt that no lodging was available at per diem and we will reimburse up to 150% of the allowable rate.
- Must have itemized receipt cannot pay for extra fees: pet fee, safe, laundry, booking fees, etc.
 Lodging rate + required taxes & fees.

Vehicles

- Mode of transportation must be authorized on the resource order POV, NERV Rental, regular rental. AOV are always authorized
- POV reimbursed at \$0.67/mile must be documented via shift ticket
 - POV are not authorized for fire line use.
- AOV paid to district \$.0.67/ mile for non-line positions, \$1.14 for line positions
 - If you check out a DNR pool vehicle no mileage reimbursement
- NERV rental submit fuel receipts with travel voucher
- Regular rental rental receipt & fuel receipts submitted with travel voucher. All fuel receipts

must be itemized.

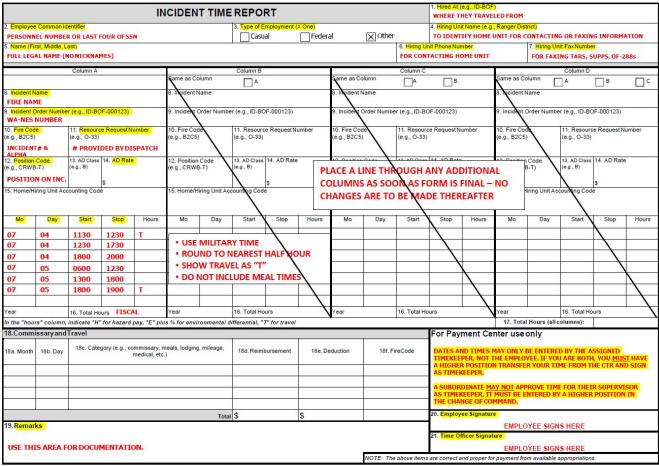


OF-288 – Incident Time Report

The OF-288 is the official pay document for fire time posted by timekeepers. At the end of the incident you will be given the original OF-288. This is your pay – do not lose it. You should keep a copy. The <u>original</u> (pink or white with all original signatures & stamped ORIGINAL) must be submitted to your hiring unit for payment through DNR's payroll system.

Prior to signing: make sure the posted time is complete and accurate before walking away from the Timekeepers. Once the form is signed, no additional time may be added. Any changes must be made by the timekeeper at the incident.

- You cannot add hours for travel or other work done before or after leaving the fire.
- You must submit ALL hours you charge to the incident on a signed CTR to the timekeeper.
- You cannot add to your hours once you return home.
 - You can deduct travel time if necessary.
- Travel time must be closed out by timekeeper at incident.
 - Most direct route / 45mph = allowable travel time
 - o Cannot drive more than 10 hours per day solo driver / 16 with pair
 - Cannot go over 2:1 work rest ratio



Department of the Interior (Bureau of Land Management)
Department of Agriculture (U.S. Forest Service)

OPTIONAL FORM 288 (REV. 2/2016)

CTR – Crew Time Report

This is the document that you fill out showing the time you worked at the incident. It is signed by your incident supervisor and given to timekeeping. The information provided on your CTR is used to create your OF288. It must include:

- 1. Division on the incident
- 2. Resource order number
- 3. Agency with jurisdiction of incident; WA-SPS, CA-MNF, WA-OWF, OR-MHF, etc.
- 4. Fire Name
- 5. Fire Number (ex: WA-OWF-455) found on upper right of Resource Order
- 6. Name (Last, First)
- 7. Time worked
 - a. Travel time to & from the incident should be listed separately
 - b. All time should be listed in military format (0001-2400)
 - c. Meal breaks must be shown on the CTR
 - d. Each column is for a different day, CTRs shall be completed and submitted daily
 - e. Remarks any comments that help clarify the time that you show worked and/or any other important information. Example: no meals/lodging provided, justification why meal break was not taken, etc.

Compensable Time: Travel to and from the incident & Time worked at incident **Non-Compensable Time:** Meal Breaks (**Breakfast, Lunch & Dinner**), **Muster, Rehab**, Sleeping periods, time required for equipment maintenance, crew swaps, off shift time.

You can find a video of how to correctly complete your CTR here: www.nwcg.gov/publications/training-courses/psm-001

) CREV	NAME PA	JW2			0-21	3.98	
١	WA-OWF	SCHNE		SPARIOLS	WA-	NUMBER	455
(6)	(7)		(8)	DATES	22/21	DATE	22/21
RE- MARKS NO.	NAME OF EMPLO	YEE	CLASSIF- ICATION	Mirtar ON		Military	Time
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(2)	W			1230	2130	9	
(3)	h		l)	0530	1 200 (6.5)	0530	1200
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		7 4 4					
					300		
11) RE	MARKS						
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	(3) TVL R	BASE,	STRUC	NRE	GROU	P	
(12) OF		UCTURE (ture)	GROW		z.E. (Office	r-in-Charg	P-)
	ME (Person Posting to Emer	u	ort)	-		DATE	"
261-101	PANTED DN PECYCLED PAPER	Presi	cribed by	USDA-US	DI (NWC		ES 0008

Shift Tickets

This document is filed out showing your equipment usage at an incident. It is signed by your Incident Supervisor and given to timekeeping. The information provided on the shift tickets is used to create an OF-286. You may be asked to fill out an electronic shift ticket at the incident – direction will be given at the incident if that is the case. Please keep copies of anything you submit in case they are unable to provide a copy to you after submission to your supervisor.

In upper right hand corner print your resource order number

- 1. Agreement Number
- 2. District Name (WA DNR SPS Casual Hire)
- 3. Incident Name
- 4. Incident number
- 5. Operator Name
- 6. Equipment Make
- 7. Equipment Model
- 8. Operator check Contractor Box
- 9. Equipment Serial # last 6 of VIN is ok.
- 10. License Plate number
- 11. Supplies furnished by check Contractor (wet) box
- 12. Date Month, Day & Year
 - a. Must show use by day. If no use on a day, indicate that the vehicle was not driven.
 - b. You can show up to four days on one shift ticket, however submitting a shift ticket daily to the timekeepers is preferred.
- 13. Equipment Use starting odometer and ending odometer and total miles.
- 14. Remarks Indicate any other information that needs to be communicated in this box.
- 15. Leave blank
- 16. Leave blank
- 17. Sign Name
- 18. Incident Supervisor signature
- 19. Supervisor date signed

Overhead Mileage Example A

	0-20
EMERGENCY EQUIPMENT SHIFT TICKET NOTE: The responsible Government Officer will update this form each day or s	shift and make initial and final equipment inspections.
1. AGREEMENT NUMBER 93-096965	COUNTY FO # 50
3. INCIDENT OR PROJECT NAME 4. INCIDENT NUMBER WASES 123	5. OPERATOR (name) Jeeff Stevens
6. EQUIPMENT MAKE 7. EQUIPMENT MODEL SEPTEMBER	8. OBERATOR FURNISHED BY GOVERNMENT
9. SERIAL NUMBER 10. LICENSE NUMBER 32 456 E	11. OPERATING SUPPLIES FURNISHED BY CONTRACTOR (wet) GOVERNMENT (dry)
12. DATE 13. EQUIPMENT USE HOURS/DAYS/MILES/(circle one) START STOP WORK SPECIAL	14. REMARKS (released, down time and cause, problems, etc.) DIV T TY ONE S
7/2/18 456 705 249 trave	trowels line mileage
7/2/18 705 780 75 line	15. EQUIPMENT STATUS a. Inspected and under agreement b. Released by Government c. Withdrawn by Contractor
	16. INVOICE POSTED BY (Recorder's Initials)
100	ernment officer's SIGNATURE 19. DATE SIGNED 7/3/18

Example B

NOTE: The respo	nsible Go	vernment C	Officer will	SHIFT TICKET update this form each day or	shift and make initial and final equipment inspections.
1. AGREEMENT	NUMBER	93	-00	16965	County FD #50
3. INCIDENT OF	PROJEC	TNAME	4. INC	SES 123	5. OPERATOR (name)
6. EQUIPMENT	MAKE	1	7. EQL	XOLOVER	8. OPERATOR FURNISHED BY GOVERNMENT
9. SERIAL NUM	69L	1	10. LIC	21456E	11. OPERATING SUPPLIES FURNISHED BY CONTRACTOR (wet) GOVERNMENT (dry)
12. DATE		1		MENT USE	14. REMARKS (released, down time and cause, problems, etc.)
MO/DAY/YR	START	STOP	WORK	S/DAYS MILES (circle one) SPECIAL	DN J-line.
					Start 102780
7/3/18	0700	2000		Tomiles	end 102856
					15. EQUIPMENT STATUS a. Inspected and under agreement
					a. Inspected and under agreement B. Released by Government
					c. Withdrawn by Contractor
					16. INVOICE POSTED BY (Recorder's initials)
17 CONTRACT	OR'S OR	AUTHORIZ	ZED AGE	NT'S SIGNATURE 18. GOV	VERNMENT OFFICER'S SIGNATURE 19. DATE SIGNED
II. CONTRACT	000	~	nulli	TO CONTROLLE TO CONTROL	

TRAVEL AND EMPLOYEE EXPENSES

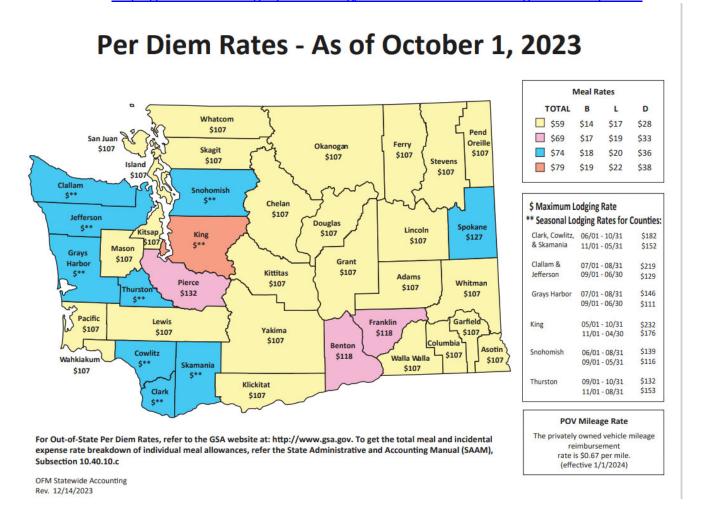
Meals & Lodging:

Meals and Lodging are only reimbursed when approved by the IC of the incident. The incident typically provides meals and a place to sleep. If you are asked to be self-sufficient, you must have written documentation on your resource order or documentation from the incident stating this, normally a letter or memo from the IC stating the situation and what is approved. You could also document this on your CTRs.

Meal Rates

Meal rates are based on fire location, not where you purchase the meal or stop to eat. Rates include tax and tip. If you exceed the allowed amount, the purchaser is responsible to pay the overage.

https://www.ofm.wa.gov/accounting/administrative-accounting-resources/travel



Breakdown of Per Diem Rates for Out of State Travel

Breakfast: 24%

Lunch: 28%

Dinner: 48%

Resource Order Example

	RESOURCE	ORDE	R		Initio		ent / Projec		OMPI EV	,		ent / Project INF-000			Financial Codes PWNGW4 (1325) PSNFP420 0508 [P] CFAA			
	OVERHEAD 08-17-2020 1144 PST			AUGUST COMPLEX 4. Office Referen						Number			9. Jurisdiction / Agency Mendocino National Forest					
	ve Location		00753			6. T	WN	RNG	SEC	Base MDN		ent Base / Pl				ering Office	Forest Disc	atch Cente
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	UGUST COMPLEX CA-MNF-000753			21	N	8W	SN19	Mt. Diablo		MNF Expanded (530) 934-1125			, mende	Mendocino National Forest Dispatch Center				
						LAT.	39° 39' 34"	N			\dashv							
						LONG.	122° 48' 3	2" W			1							
11. Aircraft	Information	1									_				-			
Bearing	Distan	nce	V	DR	С	ontact Name		Frequency	/ Туре		Assigned F	requency	R	eload Ba	se	Other Airc	raft / Hazar	ds
NaN°	31		U	K	AUGUS	COMPLEX N	IORTH	AirTact	ics	NORT	H AIR TAC	TICS 166.95	00	UKI				
293.43°	34		M)	(W	AUGUS	COMPLEX S	OUTH	AirTact	ics	SOUT	H AIR TAC	TICS 172.45	00	CIC				
211.40°	37		RE	BL	AUGUS'	COMPLEX N	IORTH	AirTo/	Air	NORTH	ROTOR V	ICTOR 132.7	750	RDD				
						COMPLEX		AirTo/				TOR 124.375		STS				
						COMPLEX S		AirTo/				CTOR 133.2						
		\dashv				COMPLEXS		AirTo				TOR 124.22						
		\dashv				COMPLEX		AirToGro				L A/G 170.5						
		\dashv				COMPLEX N		AirToGre				D A/G 171.8						
		\dashv				COMPLEX S		AirToGro				D A/G 168.3 L A/G 172.35						
		-				COMPLEX N		Commi				D SHF forest						
					A0003	CONT LEXT		Commis	and .			(171.575 12						
					AUGUS	COMPLEX S	OUTH	Comma	and			MNF Fire N 171.550 2	et TX					
						COMPLEX N		Groundto@				ACTICS MUL						
					AUGUS	COMPLEX S	ОИТН	Groundto0	Fround	SOUTH	ROUND TA	ACTICS MUL	TIPLE					
12. Request Number	Ordered. Date/Time	Fro	m	То	Qty	Resource Requested	Needed Date/Time	Deliver To	From Unit	To Unit	Assigned Date/Time				Estimated Time Of Departure	Estimated Time Of Arrival	Released Date	Released To
0-1226.45	2020-09-28 0142 PDT	MN Expan Overh (Sou 530-9:	nded nead rth) 34-1	OR-NW	C 1	PERSONNEL TIME RECORDER	2020-09-2 0800 PD		wa-spc	WA-SPC	2020-09-2 0722 PDT		SCOTT, LINZY GRACE		2020-09-28 0900 PDT	2020-09-29 1000 PDT		
Travel mod G	e	Financ P5NFF				ed Request IT, LINZY CE		e assigned N	NIMO and Ad-				Navigation 825 N. Hu Willows, C	mboldt A		ns		
							out of the out with the out with the personnel See attack In-Briefing 825 N. Hu Willows, C CFAA App Local Gov unless IC optional in Federal A; use on inc. Vehicle is meet the the ground su self-suffice.	previous T1 ne next 3 day there will be ned docume	of and reimburnel is authorated to meet the accessories account are to e one of the the maintain assignment. Ilized by muttal vehicles re	need as cur continued UT opability to coation: ursement for rized for bar eneeds of the authorized to following ne ened road 2. 4 3. Vehicles tiple resourual to order a equests usia	ent team w Fs of esse o staff this rental vehi ic car rent e assignm o use the N eds are req x4 % or 1 t will be mar es. 4. AD's vehicle on g the NER'	vill be timing ntial incident. cles for all only ent. No lERV BPA for uired. 1. on pickup to naged by that are not their						

	13. User Documentation	
Req. No.	Documentation	Entered By
0-1226.45	RequestRules: CA-MNF-000753 : 0-1226 setting child request preposition release option to: P	tpierce 2020-09-28 0142 PDT
0-1226.45	WILL RON IN REDMOND 9/28. AOU0019	sgoldsbary 2020-09-28 0723 PDT

Rental Vehicles

When rental vehicles are authorized on your Resource Order, the USFS NERV agreement will be used for fireline positions who are required to drive off-road. It is the responsibility of the individual driving the vehicle to mail the rental vehicle information to the correct location. **DNR is not responsible for mailing the documentation**

- DNR Use of the NERV Agreement Rental is **only** for **line rated positions only**.
 - Your resource order will indicate approved modes of transportation
 - Dispatch will reserve the NERV rental for you
- Resource will be responsible for completing and submitting required paperwork after incident.
 - Paperwork is to be emailed to USFS NERV program.
- Resource will be responsible for purchasing fuel and submitting receipts to DNR for reimbursement.
 - You may use fuel truck for NERV rental they are considered agency vehicles
- DNR will be billed by the USFS for the cost of the rental vehicle.
- NERV Rental Website: https://sites.google.com/a/firenet.gov/nerv/
- Non-Line Rated positions do not require a and shall receive POV approval. If a non-Line rated position
 does not have a POV to drive, DNR Can rent them a vehicle through DES State Contract.

NERV (National Emergency Rental Vehicle) Payment Cover Sheet

This sheet must be filled out and submitted for EACH vehicle rented under the NERV BPA

REMIT COMPLETED PACKET TO:
Scan and Email entire package to: SM.FS.NERV@usda.gov

Package must me combined to one PDF format file with naming convention:

AB-CDE-000000_O-1-Plate#

RESOURCE HOST DISPATCH OFFICE & PHONE #:
ENTERPRISE RENTAL AGREEMENT # (on rental agreement from Vendor - example: 5K910V):
VEHICLE LICENSE #, MAKE & MODEL:

- . This cover sheet is to REMAIN WITH THE VEHICLE until it is ready to be returned to Enterprise.
- It is the responsibility of each operator/host to ensure this sheet is filled out for each incident.
- · The last operator or host is responsible for submitting the package to NERV.

INCIDENT NAME	INCIDENT NUMBER (ex: OR-DEF-000146)	RESOURCE ORDER # (E#/O#/C# or A# on resource order)	START DATE ON INCIDENT	END DATE ON INCIDENT	PAY CODE (on resource order)	OPERATOR/GROUND SUPPORT PRINT NAME & E-MAIL

□ REQUIRED SUPPORTING DOCUMENTS TO INCLUDE WITH THIS PAYMENT COVER SHEET

- Resource Order(s) for EACH Incident the vehicle is utilized on.
- Rental Agreement from vendor (provided at the time the vehicle is picked up or delivered)
- Copy of Inspection from Ground Support (Only if there was inspection done not required)
- . ALL Documentation of Damage (include pictures, damage report, accident report and contact names/numbers for all involved)

Questions? E-mail: SM.FS.NERV@usda.gov

VEHICLE USE FOR EMERGENCY DISPATCH



Document #GL20-001-180

GUIDELINE

Approved: April 30, 2018 Revised:

Page 1 of 2

<u>APPLICATION:</u> All Washington State Department of Natural Resources (DNR) Employees, Fire Districts, and Casual Hires. Additionally, IMT members assigned to a DNR incident are subject to these terms.

OBJECTIVE: This guideline provides direction on privately owned vehicle (POV) use by department employees, Fire District resources, Casual Hires, and IMT members. The agency head or immediate supervisor, may authorize the use of a (POV) in the conduct of official state business when it is more advantageous or economical to the state that a state driver travel by a POV rather than a common carrier or a state-owned or lease motor vehicle. When these employees travel to/from an emergency incident, the following guidance applies:

GUIDANCE:

- DNR employees and Fire District employees will use their respective agency vehicles when available.
- POV's <u>may not</u> be used for fire line functions or transporting to fire line. Fire
 District employees and Casual Hires must utilize the Region 6 Blanket Policy
 Rental Agreement (BPA) instead of using a POV. See DEFINITIONS section
 below.
- Anyone who anticipates the need for fire line vehicles (rentals) are required to
 procure vehicle prior to mobilization using the Region 6 Blanket Policy Rental
 Agreement (BPA): https://sites.google.com/site/foincident/vehiclebpa/
- Employees who choose to travel in an RV/Trailer for the purpose of personal comfort will not be reimbursed for mileage to and from the incident*
 - *If resource has non line position and an agency vehicle is not available POV use is authorized with reimbursement for mileage only to exclude RV/Trailer

Reimbursement for the use of a POV on official state business is to be at the private vehicle mileage reimbursement rate specified on the U.S. General Services Administration website at: www.gsa.gov

DEFINITIONS

The **Region 6 Enterprise Incident BPA** is intended for use on incidents where the vehicle is anticipated to be traveling OFF ROAD and a 4x4 pickup or SUV is needed. The vehicle must be rented under the BPA for the terms and conditions of the BPA to apply.

VEHICLE USE FOR EMERGENCY DISPATCH



Document #GL20-001-180 GUIDELINE Approved: Revised: Page 2 of 2

BACKGROUND

With the state having the ability to use the Region 6 Blanket Policy Rental Agreement (BPA) it provides access to rental vehicles that are capable of off-road use for all risk incident operations.

Approval Date:

Month-Day-Year

Approved B

Chuck Turley Division Manager

SEE ALSO

SAAM 10.50.20.a

RCW Chapters 46.29 and 46.30

Finance Documentation Requirements

Fire District Equipment (engines, tenders, etc.):

	mobe, the resource is given Signed Original Emergency Equipment Use Invoice (Form OF-286)
	Additions/deductions page
- Finan	Original (pink) Emergency Equipment Shift Tickets (Form OF-297) ce Envelope will contain
	Copy of Resource Order
	Copy Emergency Equipment Use Invoice (Form OF-286)
	Copy (blue) Emergency Equipment Shift Tickets (Form OF-297)
	Copy of current Forest Land Response Agreement (FLRA)
	Copy of additions/deductions page
	Other documents may include: vehicle inspection, fuel tickets, payment deduction memos; etc. Front of envelope is marked "Documentation Only"
Fire District	Resources Single Resource with Equipment (STEN, etc.):
A I	
	nobe, the resource is given
	Signed Original Emergency Equipment Use Invoice (Form OF-286) for agency vehicle
	Additions/deductions page
	Original (pink) Emergency Equipment Shift Tickets (Form OF-297)
	ce Envelope will contain
	Copy of Resource Order
	Copy Emergency Equipment Use Invoice (Form Of-286) for agency vehicle
	Copy (blue) Emergency Equipment Shift Tickets (Form OF-297)
	Copy of NERV rental agreement
	Copy of additions/deductions page
	Copy of current Forest Land Response Agreement (FLRA)
	Other documents may include vehicle inspection, fuel tickets, payment deduction memos; etc. Front of envelope is marked "Documentation Only."
	Tront of envelope is marked bocumentation only.
Fire District	Career staff (whether a single resource or a crew member on equipment):
When dispate	ched to a DNR or on a Federal Incident
 At der 	nobe, the resource is given
	Signed Original Emergency Equipment Use Invoice (Form OF-286)
	for agency vehicle or equipment
	Original (pink) Emergency Equipment Shift Tickets (Form OF-297)
	Additions/deductions page
	Original Incident Time Report (OF-288)
	Original Crew Time Reports (SF-261)
	ce Envelope will contain
	Copy of Resource Order Copy Emergancy Equipment Use Invaige (Form Of 396) for agency vehicle/NEBV rental
	Copy Emergency Equipment Use Invoice (Form Of-286) for agency vehicle/NERV rental
	Copy (blue) Emergency Equipment Shift Tickets (Form OF-297)
	Copy Incident Time Report (OF-288) Copy of Crew Time Reports (SF-261)
	Copy of Otew Tille Nepoles (Ot-201)

		Copy of current Forest Land Response Agreement (FLRA)
		Copy of additions/deductions page
		Other documents may include: vehicle inspection, fuel tickets, payment deduction memos; etc.
		Front of envelope is marked "Documentation Only"
Fire I	District	Volunteer staff will be processed as a Casual Hire:
•	At den	nobe, the resource is given
		Original Incident Time Report (OF-288)
		Original Crew Time Reports (SF-261)
		Original casual hire paperwork
•	Financ	ce Envelope will contain
		Copy of Resource Order
		Copy Incident Time Report (OF-288)
		Copy Crew Time Reports (SF-261)
		Copy of current Forest Land Response Agreement (FLRA)
		Copy of casual hire paperwork (I-9, W-4, SSA-1945, Benefit Eligibility Form (Worksheet A-1),
		Affordable Care Act Form, Apple Health Form)
		Front of envelope is marked "Documentation Only"
VIPR	Agreem	ents, Pre-Season Agreement, Hire-at-Fire, and LUAs
•	At den	nobe, the resource is given
		Copy Emergency Equipment Use Invoice (Form OF-286)
		Copy of additions/deductions page
•		ce Envelope will contain
		Copy of Resource Order
		Original Emergency Equipment Use Invoice (Form OF-286)
		Emergency Equipment Shift Tickets (Form OF-297) Pink and blue copies
		Copy of current agreement, hire-at-fire form, or LUA
		Additions/deductions page
		Other documents may include: vehicle inspection, fuel tickets, payment deduction memos; etc.
Crew	Agreem	<u>ents</u>
•	At den	nobe, the resource is given
		Copy Emergency Equipment Use Invoice (Form OF-286)
		Copy of additions/deductions page
•	Financ	ce Envelope will contain
		Copy of Resource Order
		Original Emergency Equipment Use Invoice (Form OF-286)
		Original Crew Time Reports (SF-261) with totals
		Manifest
		Lodging Receipts
		Copy of current agreement
		Additions/deductions page
		Other documents may include: vehicle inspection, fuel tickets, payment deduction memos; etc.
<u>Ager</u>	icy Em	ployees and Resources
Perso	onnel	
<u> </u>		Incident Time Report (OF-288)
П		Time Reports (SF-261)
		urce Order
	1 10301	ui oo oi aoi

<u>Equip</u>	<u>ment</u>
	Copy Emergency Equipment Use Invoice (Form OF-286)
	Copy Incident Time Report (OF-288)
	Crew Time Reports (SF-261)

☐ Resource Order

□ Other documents may include fuel tickets, etc.