

Utah Conservation Corps (UCC) & USFS Ashley National Forest UCC Trail Crew Member



Apply by: April 8, 2024

**Application review begins April 8, 2024. Preference will be given to applicants who submit a complete application packet by April 8.*

Employment Period: Mid-May up to Mid-September (*exact dates determined at time of employment and may vary by location*)

Schedule: The position will work a 10-day rotation with 4 days off for 80 hours during each two-week period. 30-minute lunches do not count toward work-day hours. Occasional OT (Overtime) may be required. **Please note the definitions of USU work weeks and pay periods.**

Position Location: 85 West Main, PO Box 981, Duchesne, UT 84021

OVERVIEW

The Utah Conservation Corps (UCC) in partnership with the Ashley National Forest is hiring **two UCC Trail Crew Members**. This is a 3 to 4-month (up to 18 weeks) full-time professional development and work experience opportunity mid-May through September for approximately 90 workdays.

The Ashley National Forest encompasses about a million and a half acres in northeastern Utah and southwestern Wyoming. The Forest lies in three geographical areas: the east-west range of the Uinta Mountains, the Green River Basin, and the Tavaputs Plateau. Elevations range from 6,000 feet to 13,528 feet.

The Utah Conservation Corps is Utah's award-winning, and nationally recognized statewide Conservation Corps headquartered in Logan, Utah at Utah State University's main campus. The UCC has been Utah's largest environmental AmeriCorps program since 2001, completing service work on public lands, in communities, and with various organizations throughout the state.

NOTE: Individuals who are selected for these positions will be employed by **UTAH STATE UNIVERSITY** as **non-benefited hourly employees through the Utah Conservation Corps as UCC Trail Crew Members**. <https://www.usu.edu/policies/397/>

The Position

The **UCC Trail Crew Members** will be placed with and work alongside the District's Trail Crew. Members will perform tasks in support of the district trail program within the Ashley National Forest, Duchesne, UT. **This position will be mentored by the Recreation Program Manager.**

UCC Trail Crew Member duties include the following:

- The work is primarily performed in a field environment. Fieldwork often requires moderate to strenuous physical exertion, including walking, hiking, bending, or climbing in rugged terrain under adverse conditions for long periods.
- Working in the High Uintas Wilderness for a large majority of the season. The position is physically demanding, the individual will need to be able to hike in various types of terrain for approximately 10 – 12 miles each day with a pack that weighs approximately 60 – 80 lbs. The crew works in the backcountry of the wilderness for 8 days straight (10-hr days) and then has 6 days off before the next tour.
- Constructing/maintaining non-motorized and motorized trails in both front and backcountry locations.
- Use of ATVs/UTVs in transporting materials and access to work locations.
- Work with various hand tools to conduct trail maintenance on various types of trails at varying levels of elevation.
- Assisting with other projects as they come up (building fence, collecting, and caching trash from dispersed campsites, digging trenches for waterlines, pruning vegetation around developed recreation sites, and maintenance on facilities).
- Navigation by a map and operate a GPS device is essential.

What this position is NOT:

- Leadership and project management. This is a crew member position and the selected individual(s) will be assisting the Forest Service, and not expected to lead crews, develop, or manage projects.
- A Forest Service position. This is an Utah State University hourly employee with the Utah Conservation Corps.
- An AmeriCorps Position.

TRAINING / PROFESSIONAL DEVELOPMENT

- The crew members will receive on-the-job training from professional recreation specialists.
- The crew members will receive on-the-job work experience and training in an outdoor environment in supporting recreation management activities.
- First Aid training, evaluation, and certification (required).
- Forest Service chainsaw / crosscut training, evaluation, certification is required if the individual uses these tools.
- FS vehicle operation (truck and ATV) (required).
- Networking and collaboration with professionals in the field.
- USU position specific training (pending).

POSITION REQUIREMENTS

- Must be 18 years old and have a valid driver's license and good driving record. Drive government vehicle as required for the position.
- United States citizen, national, or lawful permanent resident.
- Utah State University promotes a safe environment for its students and staff. As an employee of Utah State University in a non-security sensitive position, you must submit a Self-Disclosure of Criminal Background. If appointed at USU, you agree to conform to University Rules.
- Regular and reliable attendance and dependability.
- Strongly prefer experience in working outdoors.
- Prefer experience with ATVs or UTVs.
- Excellent written and oral communication skills.
- An independent, self-motivated, creative, and resourceful individual able to work with diverse groups of people.
- A cooperative manner and the ability to serve as part of a team, but the ability to work independently.
- Sound knowledge of working outdoors and the use of small tools.
- Candidates must possess a valid state driver's license and may be required to attain a government driver's license to operate a 4x4 pickup truck and able to haul a 1,000 lb. utility trailer. Training and certification are provided by the agency.
- Navigation experience with maps and GPS.
- Conditioning--Working in the High Uintas Wilderness for a large majority of the season. The position is physically demanding, the individual will need to be able to hike in various types of terrain for approximately 10 – 12 miles each day with a pack that weighs approximately 60 – 80 lbs. The crew works in the backcountry of the wilderness for 8 days straight (10-hr days) and then has 6 days off before the next tour.
- The ability to work as part of a team safely in remote locations scattered across a large geographic area is required.
- Ability to commit to and complete the service dates.

**Research shows that candidates from underrepresented populations often don't apply for positions if they don't meet all position qualifications and skillsets. We strongly encourage you to apply if you are interested.*

COMPENSATION & BENEFITS

- \$16.95/hour (taxable) along with health care coverage (if requested during onboarding process via the requisite ACA form), worker's compensation, and FICA/Medicare.
<https://www.usu.edu/policies/397/>
 - USU pay periods run from the 1st-15th and 16th-end of each month.

- The USU definition of a work week is 12:01 a.m. on Saturday and ends at midnight the following Friday.
 - USU pay dates fall on the 10th and 25th of each month (or next business day if holiday or weekend).
 - USU non-benefited hourly employees do not receive holiday pay.
 - There is limited overtime available for this position (2 days' worth of OT). OT is based on the USU definition of a work week (12:01 a.m. on Saturday and ends at midnight the following Friday). <https://www.usu.edu/policies/378/>
 - There is per diem available for this position (\$41 per day when traveling away from duty station).
- HOUSING: Seasonal government housing from the Forest Service may be available.
 - You must agree and abide by to the terms of housing which will be provided to you upon employment or request.
 - If you obtain Forest Service housing, you will be responsible for paying approximately \$185/month for housing. This is NOT deducted from your paycheck and must be paid through a separate agreement between the employee and the Forest Service.

HOW TO APPLY

Research shows that candidates from underrepresented populations often don't apply for positions if they don't meet all position qualifications and skillsets. We strongly encourage you to apply if you are interested.

Application Deadline: April 8, 2024*

Interviews: These will occur as qualified applications are received.

Service Dates: Mid-May to Mid-September.

Length of Term: Up to 90 workdays

**Application review begins April 8, 2024. Preference will be given to applicants who submit a complete application packet by April 8.*

For your application to be reviewed, you MUST submit the following while applying:

1. Cover Letter
2. Resume
3. Three Professional References with both phone and email

The positions will be posted on jobs.usu.edu (<https://hr.usu.edu/jobs/>). Click 'JOIN US' to search for the position and apply online. Click the link below to apply to this position:

<https://careers-usu.icims.com/jobs/7637/ucc-trail-crew-member/job>

In addition to submitting your online application, please send an email to the contact below to notify them of your intent to apply for the position. Write “**UCC Trail Crew Member**” in the subject line of your email.

John Titre, Recreation Program Manager
john.titre@usda.gov

If you have questions about the **UCC Trail Crew Member Position, please contact:**

John Titre,
Recreation Program Manager,
Duchesne Ranger District,
john.titre@usda.gov,
520-308-8544

If you have questions about the application process, please contact:

Greta Schen of the Utah Conservation Corps, greta.schen@usu.edu, (435) 220-7222.

About the Utah Conservation Corps

The Utah Conservation Corps (UCC) is an AmeriCorps program dedicated to developing the conservation leaders of tomorrow. We’re a non-residential AmeriCorps program composed of AmeriCorps members, non-AmeriCorps hourly employees, staff, and partners dedicated to service to our community, the environment, and regions requiring disaster response efforts.

Additionally, as an organization, we seek to provide a more welcoming environment for people of all backgrounds and experience levels to ensure a healthy, vibrant, innovative, and sustainable corps. The UCC is committed to an inclusive culture of community and service and to recognizing and addressing our shortcomings. Our goal is to help our members become the conservation leaders of tomorrow.

Diversity Statement

Utah Conservation Corps is an equal opportunity program. Qualified applications will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran, or disabled status. UCC is committed to providing reasonable accommodations for application and service with our programs.

UCC’s Zero Tolerance Policies

The following behaviors will result in immediate termination. At no time may the UCC AmeriCorps member:

- Engage in activities that pose a significant safety risk to others or physically or emotionally damage members of the program or community, such as harassment, hostile work environment, or bullying;
- Possess, consume, or be under the influence of illegal drugs or alcohol during the

- performance of service activities or while living and working at the UCC project site, campsite, or in UCC vehicles (which includes showing up to work hungover); and
- Fail to notify the UCC of a criminal arrest or conviction during their term of service.

Land Acknowledgement Statement

As part of Utah State University, a land grant-institution, UCC acknowledges Utah State University campuses and centers reside and operate on the territories of the eight tribes of Utah, who have been living, working, and residing on this land from time immemorial. These tribes are the Confederated Tribes of the Goshute Indians, Navajo Nation, Ute Indian Tribe, Northwestern Band of Shoshone, Paiute Indian Tribe of Utah, San Juan Southern Paiute, Skull Valley Band of Goshute, and White Mesa Band of the Ute Mountain Ute. Along with USU, we acknowledge these lands carry the stories of these Nations and their struggles for survival and identity. We recognize Elders past and present as peoples who have cared for, and continue to care for, the land. In offering this land acknowledgment, we affirm Indigenous self-governance history, experiences, and resiliency of the Native people who are still here today.

We acknowledge Utah State University Uintah Basin resides on the traditional and ancestral homeland of the Ute Indian Tribe. We recognize the enduring relationship that exists between the three bands of Utes that comprise the Ute Indian Tribe: the Whiteriver, Uncompahgre, and Uintah. We respect the sovereign relationship with and confirm our commitment to a partnership with the Ute Indian Tribe and their community through research, education, and community outreach activities. In offering this land acknowledgment, we affirm Indigenous sovereignty, history, and experiences.

The Ashley National Forest

<http://www.fs.fed.us/r4/ashley/>

The Ashley National Forest encompasses about a million and a half acres in northeastern Utah and southwestern Wyoming. The Forest lies in three geographical areas: the east-west range of the Uinta Mountains, the Green River Basin, and the Tavaputs Plateau. Elevations range from 6,000 feet to 13,528 feet.

Steep canyons, high mountain peaks, glaciated basins, large open meadows, and desert badlands produce a rich diversity of vegetation and wildlife. The grasses and shrubs of the high mountain desert are replaced by pinyon and juniper as the elevation rises. In mid-elevation areas, aspen dominates and becomes mixed with conifer. Higher up, the vegetation changes to conifer forest composed of ponderosa pine, lodgepole pine, fir, and spruce. Wildlife is abundant. Larger species include black bear, mountain lion, moose, elk, mule deer, pronghorn, mountain goats, and bighorn sheep.

Neighboring lands include the Uinta and Ouray Indian Reservation to the south, the Uinta-Wasatch-Cache National Forest to the west and north, and a mixture of Bureau of Land Management, State of Utah, and private lands to the east and southeast. Compared with other National Forests, relatively few small tracts of private land lie within the Ashley's boundary.

The High Uintas Wilderness, established by Congress in 1984, comprises nearly one-half million acres in the Uinta-Wasatch-Cache and Ashley National Forests. Within the wilderness, elevations range from 8,000 feet to 13,582 feet at the top of Kings Peak, the highest mountain in Utah. The Uinta Mountain range runs east to west, from the Wasatch Mountains into Colorado. Pre-Cambrian rock formed from sediments laid down 600 million years ago makes up the core of the range. Glacial activity carved deep canyons and left a spectacular landscape of rolling, treeless peaks and stratified ridges interspersed with broad meadows and numerous lakes.

The Flaming Gorge National Recreation Area lies in the northeast part of the Forest. Flaming Gorge Reservoir extends almost 90 miles into Wyoming and offers outstanding fishing and boating opportunities. Record-breaking German brown trout and large lake and rainbow trout have been taken from its waters. The Flaming Gorge National Recreation Area has three marinas and many campgrounds, some of which are open year-round.

The Green River below Flaming Gorge Dam is a world-famous blue-ribbon trout stream. The Little Hole National Recreation Trail parallels the river 7.3 miles from the Dam to the Little Hole Recreation Complex.

About Duchesne, Utah

Duchesne is the gateway to the Uintah Basin. It is a fast-growing community with a high quality of life. Duchesne is located about two and a half hours East of Salt Lake City, Utah. Duchesne is shadowed by the beautiful Uintah Mountains. Starvation State Park/Reservoir is located just outside of the city limits. Duchesne is the county seat and there is a new Justice Center, which houses the Sheriff's Department and Court personnel. Other county agencies operate out of Duchesne. The main street in Duchesne is U.S. Highway 40, which is one of the main routes between Denver, Colorado, and Salt Lake City, Utah. Main Street was recently renovated to include, brick sidewalks, unique gas lamp-style lighting, park benches, and shrubbery. Duchesne has a grocery store, health store, hardware store, health gym, medical clinic, convenience stores, city library, city swimming pool, and a bowling alley. The area offers numerous outdoor activities such as hiking, ATV/UTV trails, fishing, hunting, boating, and camping.

The U.S. Department of Agriculture (USDA) prohibits discrimination on all its programs and activities on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotope, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 14th and Independence Avenue, SW, Washington, DC 20250-9410 or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.