

Utah Conservation Corps (UCC) & USFS Ashley National Forest

UCC Tribal Youth Crew Lead



Apply by: April 8, 2024*

**Application review begins April 8, 2024. Preference will be given to applicants who submit a complete application packet by April 8.*

Employment Period: Mid-May through September 2024 (*exact dates determined at time of employment*)

Schedule: The position will work four days a week, 10 hours a day for a 40-hour week. 30-minute lunches do not count toward work-day hours.

Position Locations:

- 85 West Main, PO Box 981, Duchesne, UT 84021

OVERVIEW

The Utah Conservation Corps (UCC) in partnership with the Ashley National Forest is hiring a **UCC Tribal Youth Crew Lead**. This is a 3 to 4-month (up to 16 weeks) full-time professional development and work experience opportunity that runs from approximately mid-May 2024 to end of August 2024

The Ashley National Forest encompasses about a million and a half acres in northeastern Utah and southwestern Wyoming. The Forest lies in three geographical areas: the east-west range of the Uinta Mountains, the Green River Basin, and the Tavaputs Plateau. Elevations range from 6,000 feet to 13,528 feet.

The Utah Conservation Corps is Utah's award-winning, and nationally recognized statewide Conservation Corps headquartered in Logan, Utah at Utah State University's main campus. The UCC has been Utah's largest environmental AmeriCorps program since 2001, completing service work on public lands, in communities, and with various organizations throughout the state.

NOTE: Individuals who are selected for these positions will be employed by UTAH STATE UNIVERSITY as **non-benefited hourly employees through the Utah Conservation Corps as the UCC Tribal Youth Crew Lead**. <https://www.usu.edu/policies/397/>

POSITION OVERVIEW

The **UCC Tribal Youth Crew Lead** will work alongside another FS Tribal Youth Crew Lead and will work directly for the District Ranger.

Tribal Youth Crew Lead will:

- Collaborate with Forest Service employees in various resource areas to clearly define outcomes and accomplish projects.
- Assist in the design and coordination projects for Tribal Youth to work on. This includes leading the crew to accomplish daily, weekly, and overall project outcomes.
- Lead up to 4 tribal youth to implement and complete various projects across the forest.
- Operate a motor vehicle and transporting tribal youth safely to project sites.
- Cultivate a safe crew culture. This includes conducting ongoing risk assessment and management exercises at project sites and during travel.
- Foster and facilitate a supportive learning environment.
- Prepare crewmembers for project work and working conditions.
- Proactively communicate with FS Mentors about project goals, progress, techniques, and problems.
- Equip the crew with essential information, tools, first aid kits, and supplies for assigned project work, travel, etc.
- Provide in-field guidance, training, and direction to crew members.
- Track, maintain, and repair tools and equipment.
- Some projects may be accomplished independently.
- Facilitate conflict management within crew.
- Document and report incidents and policy violations in an appropriate a timely manner.

What this position is NOT:

- A Forest Service position. This position is an Utah State University Hourly employee with the Utah Conservation Corps.
- An AmeriCorps Position.

TRAINING / PROFESSIONAL DEVELOPMENT OPPORTUNITIES

- Will gain leadership experience leading a tribal youth crew of up to 4 individuals.
- Various experiences in multiple resource areas like range, recreation, archeology, timber marking, wildlife, fisheries, aspen stand assessments.
- Will gain First Aid training, evaluation, and certification (required).
- FS vehicle operation (truck) (required)
- Networking and collaboration with professionals in the field.
- USU position specific training (pending).

POSITION REQUIREMENTS

- Must be 18 years old and have a valid driver's license and good driving record. Drive government vehicle as required for the position.
- *Job offer is contingent upon the successful completion of a background check.*
- United States citizen, national or lawful permanent resident.
- Regular and reliable attendance and dependability.

- Demonstrated outdoor work experience.
- The ability to hike over rough terrain.
- Excellent oral communication skills.
- Demonstrated experience leading and guiding others in completing projects.
- An independent, self-motivated, creative, and resourceful individual able to work with diverse groups of people.
- A cooperative manner and the ability to serve as a team lead, and the ability to work independently.
- Ability to manage conflict.
- Ability to commit to and complete the service dates.

**Research shows that candidates from underrepresented populations often don't apply for positions if they don't meet all position qualifications and skillsets. We strongly encourage you to apply if you are interested.*

COMPENSATION & BENEFITS

- **\$18.96/hour** (taxable) along with health care coverage (if opted into), worker's compensation, and FICA/Medicare. <https://www.usu.edu/policies/397/> usu
 - USU pay periods run from the 1st-15th and 16th-end of each month.
 - USU pay dates fall on the 10th and 25th of each month (or next business day if holiday or weekend).
 - The USU definition of a work week is 12:01 a.m. on Saturday and ends at midnight the following Friday.
 - USU non-benefited hourly employees do not receive holiday pay.
 - Overtime is not available for this position.
 - Per diem is not available for this position.
- HOUSING: Seasonal government housing from the Forest Service may be available.
 - You must agree and abide by to the terms of housing which will be provided to you upon employment or request.
 - If you obtain Forest Service housing, you will be responsible for paying approximately \$185/month for housing. This is NOT deducted from your paycheck and must be paid through a separate agreement between the employee and Forest Service.

HOW TO APPLY

Research shows that candidates from underrepresented populations often don't apply for positions if they don't meet all position qualifications and skillsets. We strongly encourage you to apply if you are interested.

Application Deadline: April 8, 2024*

Interviews: These will occur as qualified applications are received.

Service Dates: Mid-May through August

Length of Term: Up to 75 days (depending upon location)

**Application review begins April 8, 2024. Preference will be given to applicants who submit a complete application packet by April 8.*

For your application to be reviewed, you MUST submit the following while applying:

1. Cover Letter
2. Resume
3. Three Professional References with both phone and email

The positions will be posted on jobs.usu.edu (<https://hr.usu.edu/jobs/>). Click 'JOIN US' to search for the position and apply online. Click the link below to apply to this position:

<https://careers-usu.icims.com/jobs/7642/ucc-tribal-youth-crew-lead/job>

In addition to submitting your online application, please send an email to the contact below to notify them of your intent to apply for the position. Write “**Tribal Youth Crew Lead**” in the subject line of your email.

Lydia Labelle de Rios, District Ranger
Lydiabellederios@usda.gov

If you have questions about the Tribal Youth Crew Lead position, please contact:

Duchesne, UT:

Lydia LaBelle de Rios, District Ranger
lydiabellederios@usda.gov

Ashley National Forest
PO Box 981
85 West Main Street
Duchesne, UT 84021

If you have questions about the application process, please contact:

Greta Schen of the Utah Conservation Corps, greta.schen@usu.edu, (435) 220-7222.

About the Utah Conservation Corps

The Utah Conservation Corps (UCC) is an AmeriCorps program dedicated to developing the conservation leaders of tomorrow. We're a non-residential AmeriCorps program composed of AmeriCorps members, non-AmeriCorps hourly employees, staff, and partners dedicated to service to our community, the environment, and regions requiring disaster response efforts.

Additionally, as an organization, we seek to provide a more welcoming environment for people of all backgrounds and experience levels to ensure a healthy, vibrant, innovative, and sustainable corps. The UCC is committed to an inclusive culture of community and service and to recognizing

and addressing our shortcomings. Our goal is to help our members become the conservation leaders of tomorrow.

Diversity Statement

Utah Conservation Corps is an equal opportunity program. Qualified applications will receive consideration without regard to race, color, religion, sex, sexual orientation, gender identity, gender expression, national origin, age, protected veteran, or disabled status. UCC is committed to providing reasonable accommodations for application and service with our programs.

UCC's Zero Tolerance Policies

The following behaviors will result in immediate termination. At no time may the UCC AmeriCorps member:

- Engage in activities that pose a significant safety risk to others or physically or emotionally damage members of the program or community, such as harassment, hostile work environment, or bullying;
- Possess, consume, or be under the influence of illegal drugs or alcohol during the performance of service activities or while living and working at the UCC project site, campsite, or in UCC vehicles (which includes showing up to work hungover); and
- Fail to notify the UCC of a criminal arrest or conviction during their term of service.

Land Acknowledgement Statement

As part of Utah State University, a land grant-institution, UCC acknowledges Utah State University campuses and centers reside and operate on the territories of the eight tribes of Utah, who have been living, working, and residing on this land from time immemorial. These tribes are the Confederated Tribes of the Goshute Indians, Navajo Nation, Ute Indian Tribe, Northwestern Band of Shoshone, Paiute Indian Tribe of Utah, San Juan Southern Paiute, Skull Valley Band of Goshute, and White Mesa Band of the Ute Mountain Ute. Along with USU, we acknowledge these lands carry the stories of these Nations and their struggles for survival and identity. We recognize Elders past and present as peoples who have cared for, and continue to care for, the land. In offering this land acknowledgment, we affirm Indigenous self-governance history, experiences, and resiliency of the Native people who are still here today.

We acknowledge Utah State University Uintah Basin resides on the traditional and ancestral homeland of the Ute Indian Tribe. We recognize the enduring relationship that exists between the three bands of Utes that comprise the Ute Indian Tribe: the Whiteriver, Uncompahgre, and Uintah. We respect the sovereign relationship with and confirm our commitment to a partnership with the Ute Indian Tribe and their community through research, education, and community outreach activities. In offering this land acknowledgment, we affirm Indigenous sovereignty, history, and experiences.

The Ashley National Forest

<http://www.fs.fed.us/r4/ashley/>

The Ashley National Forest encompasses about a million and a half acres in northeastern Utah and southwestern Wyoming. The Forest lies in three geographical areas: the east-west range of the Uinta Mountains, the Green River Basin, and the Tavaputs Plateau. Elevations range from 6,000 feet to 13,528 feet.

Steep canyons, high mountain peaks, glaciated basins, large open meadows, and desert badlands produce a rich diversity of vegetation and wildlife. The grasses and shrubs of the high mountain desert are replaced by pinyon and juniper as the elevation rises. In mid-elevation areas, aspen dominates and becomes mixed with conifer. Higher up, the vegetation changes to conifer forest composed of ponderosa pine, lodgepole pine, fir, and spruce. Wildlife is abundant. Larger species include black bear, mountain lion, moose, elk, mule deer, pronghorn, mountain goats, and bighorn sheep.

Neighboring lands include the Uinta and Ouray Indian Reservation to the south, the Uinta-Wasatch-Cache National Forest to the west and north, and a mixture of Bureau of Land Management, State of Utah, and private lands to the east and southeast. Compared with other National Forests, relatively few small tracts of private land lie within the Ashley's boundary.

The High Uintas Wilderness, established by Congress in 1984, comprises nearly one-half million acres in the Uinta-Wasatch-Cache and Ashley National Forests. Within the wilderness, elevations range from 8,000 feet to 13,582 feet at the top of Kings Peak, the highest mountain in Utah. The Uinta Mountain range runs east to west, from the Wasatch Mountains into Colorado. Pre-Cambrian rock formed from sediments laid down 600 million years ago makes up the core of the range. Glacial activity carved deep canyons and left a spectacular landscape of rolling, treeless peaks and stratified ridges interspersed with broad meadows and numerous lakes.

The Flaming Gorge National Recreation Area lies in the northeast part of the Forest. Flaming Gorge Reservoir extends almost 90 miles into Wyoming and offers outstanding fishing and boating opportunities. Record-breaking German brown trout and large lake and rainbow trout have been taken from its waters. The Flaming Gorge National Recreation Area has three marinas and many campgrounds, some of which are open year-round.

The Green River below Flaming Gorge Dam is a world-famous blue-ribbon trout stream. The Little Hole National Recreation Trail parallels the river 7.3 miles from the Dam to the Little Hole Recreation Complex.

About Duchesne, Utah

Duchesne is the gateway to the Uintah Basin. It is a fast-growing community with a high quality of life. Duchesne is located about two and a half hours East of Salt Lake City, Utah. Duchesne is shadowed by the beautiful Uintah Mountains. Starvation State Park/Reservoir is located just outside of the city limits. Duchesne is the county seat and there is a new Justice Center, which houses the Sheriff's Department and Court personnel. Other county agencies operate out of Duchesne. The main street in Duchesne is U.S. Highway 40, which is one of the main routes between Denver, Colorado, and Salt Lake City, Utah. Main Street was recently renovated to

include, brick sidewalks, unique gas lamp-style lighting, park benches, and shrubbery. Duchesne has a grocery store, health store, hardware store, health gym, medical clinic, convenience stores, city library, city swimming pool, and a bowling alley. The area offers numerous outdoor activities such as hiking, ATV/UTV trails, fishing, hunting, boating, and camping.

The U.S. Department of Agriculture (USDA) prohibits discrimination on all its programs and activities on the basis of race, color, national origin, gender, religion, age, disability, political beliefs, sexual orientation, and marital or family status. (Not all prohibited bases apply to all programs.) Persons with disabilities who require alternative means for communication of program information (Braille, large print, audiotope, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD). To file a complaint of discrimination, write USDA, Director, Office of Civil Rights, Room 326-W, Whitten Building, 14th and Independence Avenue, SW, Washington, DC 20250-9410 or call (202) 720-5964 (voice and TDD). USDA is an equal opportunity provider and employer.